

TEAM OF EXCELLENCE 2002



Engineer of the Year

Johann "Hans" Hirschman

earns the honors for his work with the Hohenfels Resident Office. He is the project engineer for the \$13-million Hohenfels High School, a project with a minimal cost growth of 0.1 percent, and one which will be delivered on time. He has

also served as a consistent force on the Hohenfels Team. Hirschmann experienced a complete turnover of personnel over the past two years, and has served at times as the resident engineer, despite his full work load. He is an advo-

cate for U.S. interests when interacting with his German government partners, and his successes are attributed to his flexibility and positive partnering skills.

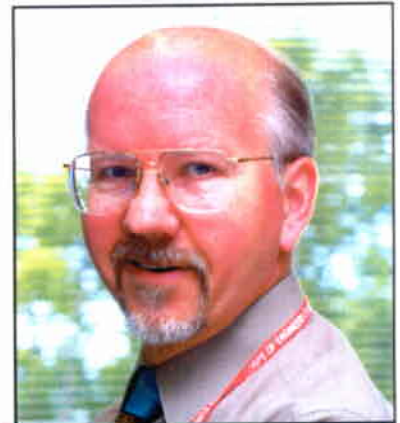
Supervisor of the Year

Loran Baxter

When Baxter arrived in August 2001 his branch had not seen a permanent chief for more than 15 months. The Environmental Team suffered from turnover and employees were tired with low morale. Baxter formulated an organization plan designed to take care of

both customers and employees with "customer focused teams." His approach provided dedicated teams supporting each Area Support Group and the Balkans. This enabled staff to support the customers and to improve continuity during a high staff turnover. Baxter's

initiative created an environment for developing mentors and the changes affected customers positively. By personally leading team interviews of all personnel hired, he has ensured his team contains diverse talents, posturing his team for success.



Debbi Schamp

is the Professional Employee of the Year. She is a financial analyst for the Resource Management Office, and is recognized for her energy, job knowledge, loyalty, and quality customer service. She leads five employees in the Employee Support Office, where they perform payroll functions and implement the new employee program. They collectively find solutions to payroll, leave, and overseas allowance challenges, and make new arrivals feel at home.



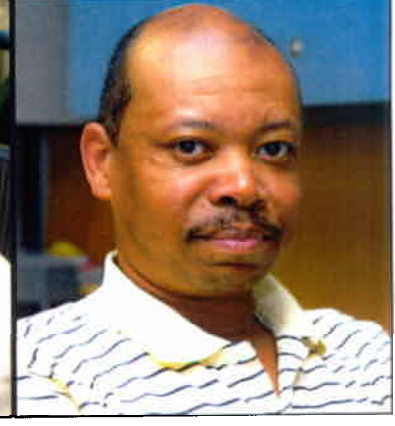
Christy Smith

is the Technical/Program Specialist of the Year. As a management assistant for Information Management, she coordinates print job contracts, conducts budget management, and is the District's CEFMS security officer. She is also the Forms and Publications Officer. Her dedication to her job and her willingness to take on extra duties has continued to please customers. For her expertise and positive attitude, Smith is an all round "go to" person.



Bridget Brackett

is the Secretarial Employee of the Year. As a management assistant for the Construction Team, she provides direct support to 11 employees and indirect support for 190 in area offices. Her proficiency in MODERN and CEFMS has increased the productivity for both the Construction Team and the Engineering and Construction Division. She willingly shares her experience with others and her personal warmth, humor and professionalism keep people returning for her guidance.



Warren Cheek

is the Black Engineer of the Year. As key architectural leader on the Germany-wide Barracks Renovation Team, he leads multi-disciplinary teams to exceptional success in USAREUR's most visible program. He balances his professional life with dedicated attention to his wife, teenage children, and leadership in children's sports and his Church congregation. He has been a key player with the Engineering Team since January 2001.